



# **NIRMALAGIRI COLLEGE**

AFFILIATED TO KANNUR UNIVERSITY, RE-ACCREDITED BY NAAC WITH A GRADE

Nirmalagiri, Kuthuparamba, Kannur, Kerala, India 670701

## **FINANCIAL SUPPORT FOR TEACHING STAFF – POLICY & PROCEDURES**

QUALITY POLICY

AREA: TEACHERS SUPPORT

## FINANCIAL SUPPORT FOR TEACHING STAFF - POLICY & PROCEDURES

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## POLICY

Area: Teaching

Policy No: 207, dated 18/01/2020

Title: Financial Support for Teaching Staff

Document Owner: Principal

In the contemporary society, teachers play an active role in shaping the future of the students. It is the moral obligation of a teacher to adapt to the new circumstances to ensure his/her best performance. Nirmalagiri College is committed to provide ample training opportunities to teachers. This document covers the policies and procedures embraced to empower teaching staff through training programmes and financial aid to attend them.

## POLICY STATEMENT

1. The teaching staff training policy is to prepare the teaching staff of Nirmalagiri College to accomplish standards that will empower them to deliver their duties as teachers of Nirmalagiri College effectively.
2. The teacher training policy reflects the belief of the college in the improvement of all teaching staff including both full time and part time, and permanent and guest, regardless of their age, gender, race, religion, disability or sexual orientation.
3. The newly appointed teaching staff of Nirmalagiri College will be benefitted by the financial aid in the form of TA, registration fee etc if any, provided by the college management to attend induction programme conducted by HRDC and other recognised bodied.
4. Teaching staff should participate in ICT trainings conducted by IQAC of Nirmalagiri College.
5. Apart from the basic induction programme teachers will have opportunity to attend Faculty Improvement programmes, Orientation courses and Refresher courses conducted by various agencies. The certificates of the training programmes should be submitted to the College Administrative Office. Financial aid for these programmes is provided by the college if required.

## PROCEDURE AND FINANCIAL AID

1. Teachers intend to attend various training programmes have to get prior permission from the principal
2. Those who are seeking financial aid have to request for the same in writing
3. The certificates of the training programmes should be submitted to the College Administrative Office.

## RESPONSIBILITIES

Principal, Librarian, Examination controller, Examination Superintendent, IQAC, & Office Superintendent

## FEED BACK

Nirmalagiri College staff and students may provide feedback about this document by emailing [iqac@nirmalagiricollege.ac.in](mailto:iqac@nirmalagiricollege.ac.in)

## APPROVAL AND REVIEW DETAILS

Approval authority	Governing Body
Administrator	Principal
Approved On	18 <sup>th</sup> January 2020
Next Review Date	18 <sup>th</sup> January 2024



  
Principal  
Nirmalagiri College